



Kensington Marryatville Bowling Club Pennant Bowls Selection Policy & Procedures, Season 2025 – 26

1. APPOINTMENTS

1. Pennant Bowls Manager (PBM)

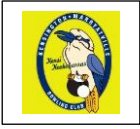
- a) PBM is appointed by the Bowls Committee.
- b) PBM will liaise with Metropolitan Bowls Association (MBA) for team nominations, conditions of play and matters arising from the management of Pennant Bowls.
- c) Chair of Selectors is a position separate from the PBM.
- d) The Chair of Selectors reports to the PBM for Wednesday, Thursday and Saturday competitions.

2. Selectors

- a) Chair of Selectors presides over selection meetings. The Chair of Selectors may also be the PBM.
- b) Selectors are required for Wednesday, Thursday, and Saturday Pennant competition.
- c) The Bowling Club Committee will consider PBM's recommendations of selectors and confirm or otherwise. It is recognised that changes may be necessary during the season, and the process will be the same.
- d) The Selectors' term is limited and runs from their appointment by the incoming Bowling Club Committee after the AGM until the end of the same Pennants season.

3. Team Managers

- a) Team managers will be appointed by the Chair of Selectors in consultation with PBM and Selectors.



Kensington Marryatville Bowling Club Pennant Bowls Selection Policy & Procedures, Season 2025 – 26

2. DUTIES

1. Chair of Selectors

- a) Determines the time and day for weekly selection meetings.
- b) Presides at selection meetings ensuring agreed processes and protocols are observed.
- c) Arranges in consultation with PBM pre-season and internal and external trial games.
- d) Assist in determining player availability.
- e) Chair of Selectors is not a Selector but is to settle disputes in selection. If the Selectors cannot agree, Chair of Selectors exercises a casting vote.
- f) Chair of Selectors may intervene if they consider that selection has not considered all available information.
- g) Maintains, or arranges maintenance of statistics of all match results.
- h) Reports as appropriate on selection matters to the PBM who reports to the Bowling Club Committee at each meeting.
- i) Assists in the resolution of player grievances and disputes arising from selection.
- j) Where the Chair of Selectors receives a complaint from a member, they advise the appropriate Selector as soon as possible so that the Selector will have time to consider the matter. It may be appropriate to involve the PBM.
- k) Arranges an induction for new Pennant members to be undertaken by PBM.
- l) Arranges an induction for Team Managers.

2. Selectors

- a) A panel of Selectors is to be appointed for Wednesday, Saturday and Thursday. The panel consisting of all selectors will meet no later than Monday afternoon. Each panel member has an opportunity for input into the selection of all sides.
- b) Selectors are to monitor each player's current bowling ability, form and attitude by consulting regularly with Coaches and players and taking note of Club Tournaments and other achievements.
- c) Selectors are to adhere to the club 'Guidelines of Selection' policy.
- d) Selectors are to communicate directly with players affected whenever promotions or demotions have been made. This is to be done during selection meetings or as soon as possible on the day of selection. Clear reasons are to be given to a player, particularly in the case of a demotion, and must relate to the merit criteria listed in Section 3, i.e., ability to play a given position, skills, form, compatibility, reliability and the time players spend at practice.
- e) Selectors are to ensure that all players are available for finals where appropriate. This is to be



Kensington Marryatville Bowling Club

Pennant Bowls Selection Policy & Procedures, Season 2025 – 26

done in consultation with the PBM no later than when the 10th round is scheduled.
Supported by accessing Bowls link reports.

- f) Selectors are to enter teams into BowlsLink and convey teams to members.
- g) Selectors may be assigned to each team to deal with issues arising between the day of selection and playing time.

3. Team Managers

- a) Team Manager for each team is appointed by the Selection Panel.
- b) Team Manager is a separate role to that of Selector, although a selector may also be Team Manager.
- c) Team Managers need to be fully conversant with their role and duties as outlined in the Conditions of Play issued by Metropolitan Bowls Association.
- d) Any Team Manager, playing away should agree on the results with the opposing manager and ensure that the final scores are correctly recorded on BowlsLink.
- e) The Team Manager of the highest side at home ensures that the results from all sides at playing home are entered into the Bowls Link system within the time limit.

4. Greens Allocation

- a) Allocation of greens for home matches will be based on the highest home team having first preference of the rinks made available by the Greens Manager. PBM is to discuss preferences with Chair of Selectors and be the contact for this decision.



Kensington Marryatville Bowling Club Pennant Bowls Selection Policy & Procedures, Season 2025 – 26

3. GUIDELINES OF SELECTION

1. Kensington Marryatville Bowling Club supports the Bowls SA. Open Gender policy. All selection is based on merit. Merit takes into consideration the ability to play a given position; skills, form, compatibility, reliability and the time players spend at practice.
2. Players are selected from the list of financial Pennant members. If there are insufficient Pennant members available to play on a given day, players can be drawn from Associate members or other people associated with the club e.g., Night Owl players. Non-Pennant players may only play a total of 3 Pennant matches in a season after which full membership is required.
3. The following criteria will be considered in team selection:
 - Player availability.
 - Player performance, ability, competitiveness and current form as demonstrated in training, pennants and club and association events.
 - Player commitment to the pennant successes of the Kensington Marryatville Bowling Club demonstrated by his/her willingness to practice and improve skills.
 - Team balance and compatibility recognising that a spread of specific skills is needed across all divisions.
 - Development of demonstrated potential or to provide experience.

Factors which may affect a player's selection:

- Player availability and/or unavailability.
 - A player's commitment for the full season and his/her availability for selection in any division will be favourably regarded.
 - Players who become unavailable will not automatically be selected in the same rink, position, or division upon their return.
 - Personal preferences: Players who limit who they will or won't play with, or what position (except for medical reasons) or division they must be selected in as a condition of their availability adversely risk affecting their own selection outcome.
4. Any player indicating unavailability is to register their intent in the 'Unavailable' book. If becoming unavailable after selection notify the assigned side selector.
 5. A player who refuses to play in a side without good reason or play in their selected position may not be selected to play for future matches until that player advises the PBM and the Chair of Selectors that they are prepared to play as selected.
 6. A player whose performances are not to the standard required for the level the player is playing in, may be approached by the relevant Selector/s and advised of that view.
 - a) The player will be encouraged by the selector to seek assistance from a coach.
 - b) Failure to seek assistance OR not improve to the required standard MAY result in



Kensington Marryatville Bowling Club Pennant Bowls Selection Policy & Procedures, Season 2025 – 26

demotion.

- c) The Selector notifies the club coaches prior to discussions with the player concerned.
 - d) Players seeking re-assessment of their personal abilities or to discuss grievances shall approach their side Selector in the first instance.
 - e) If unresolved the PBM may invite a player to a selection meeting, however, only to discuss that member's grievances. After the grievances have been discussed, that member will leave the meeting.
 - f) If the grievance remains unresolved, the player has the right to advise the Bowls Committee in writing. The Bowls Committee ensures that the grievance is dealt with promptly and exercises executive authority to decide or to appoint an independent Arbitrator. The Bowls Committee may seek further information from applicable sources to reach a fair outcome.
 - g) The Bowls Committee decision is final and will be conveyed to the player and selectors in writing.
7. Selectors will maintain flexibility with player selection and communicate decisions to players. A promotion is defined as any change to selection resulting in a player playing in a higher-ranked Division. A demotion is defined as any change to selection resulting in a player playing in a lower-ranked Division. Where there is more than one team in a division this includes a move from a team 1 to team 2.
8. Any player who commits a Criminal offence or infringes any part of the Bowls SA "Code of Conduct" or does anything that puts the club in disrepute with another club or player may be suspended from the Club and from bowling for a period at the Club Management's discretion. Any penalties handed down must be served by that player or otherwise further appropriate disciplinary action may be taken. Any person who has committed any offence may be given one oral or written warning.
9. The PBM and/or Chair of Selectors shall have the right to recommend disciplinary action to the Bowls Committee should a player not uphold the behaviour expected of members at the club and whilst representing the Kensington Marryatville Bowling Club. The President will investigate and resolve the issue.
10. Threats or abuse of the Selection Committee will not be tolerated and shall be reported to the Bowling Club Committee.



Kensington Marryatville Bowling Club Pennant Bowls Selection Policy & Procedures, Season 2025 – 26

4. PLAYER OBLIGATIONS

1. Players should attend at least one designated practice session of bowling each week of the season. All players are encouraged to practice at least once per week, plus any other special practices that may be arranged by the Selector(s) or Coach(es) The only exception to this is players who are either working, or who live some distance from the club. It is expected that these persons practice at another time and/or venue.
2. Any player who does not wish to be considered for selection must register their intent in the 'not available' book before selection. If due to late illness a player is unable to play, they must inform their assigned side selector as soon as possible before the match.
3. Players unavailable in the finals must inform the PBM, not less than 4 weeks before the finals are to be played.
4. Seeks assistance from the club coaches to develop skills or solve any problems that may be in that player's game.
5. Represents Kensington Marryatville Bowling Club in a manner that will enhance and not discredit the reputation of the club.
6. Conducts oneself in a spirit of competitive sportsmanship, courtesy and friendliness to both team members and the opposition.
7. Understands and adheres to the KGBTC Code of Conduct



Kensington Marryatville Bowling Club Pennant Bowls Selection Policy & Procedures, Season 2025 – 26

5. PLAYER ROTATION

Player rotation will be implemented when there are more players than positions available. Teams exempt from rotation will be determined by the Bowls Committee following consultation with the PBM, Chair of Selectors and Selectors.

1. Sides which are exempt from the rotation policy will be determined by the Bowls Committee following any recommendations by the PBM in consultation with the Chair of Selectors and Selectors.
2. The following sides exempt for season 2025/26 are:
 - Division 2 Men's side on Wednesday
 - Division 1 Women's side on Thursday
 - Division 2 and 4 Open Gender sides on Saturday
3. Care will be taken to ensure players in rotation teams are rotated out fairly. Communication to ensure players impacted understand the procedure and process is important.
Wednesday Division 4 II and Division 4 III are both open for rotation.
Thursday Division 2 rotation will be based upon 4 teams/rinks of 4 players
Rotation may require variation due to:
 - Player availability each week.
 - Maintaining balance and strength of each rink.
4. Exemption applies to players who only play in one day of competition in the week. This may be applied to Wednesday and Saturday. This will not be applied to Thursday due to player numbers and maintaining balanced teams. If a member is on rotation and subsequently plays due to a player being unavailable, then the rotation is recorded
5. Any player who is unavailable for a week may not be considered for rotation in the following week when they become available again.
6. It is essential that the PBM with the Chair of Selectors maintains a record of the weekly rotations during the season to ensure accuracy and integrity of the system. Each week the Chair of Selectors will be responsible for updating the schedule as required.
7. The Team Advice Notice Board will show those players who have been selected for the various sides and those who have been rotated out.
8. If a side is in line to play finals or faces relegation the rotation of players will be suspended to allow Selectors to choose the best possible sides for the final five rounds of the season, to provide the side the best possible chance of promotion or avoiding relegation.



Kensington Marryatville Bowling Club
Pennant Bowls Selection Policy & Procedures, Season 2025 – 26

Pennant Selection Policy and Procedures 2023/24 have been approved.

Signed.....

Witnessed.....

Name.....

Name.....

President

Secretary

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