



KENSINGTON GARDENS BOWLING AND TENNIS CLUB

GENDER BALANCE POLICY

1. PURPOSE AND CONTEXT

It is recognised that women have historically been under represented in key committees within the Kensington Gardens Bowling and Tennis Club

There is strong evidence which highlights that gender balance in key decision-making roles increases the performance of boards. It is also well understood that improved governance and decision making is associated with gender balance in key decision-making roles more broadly.

2. POLICY POSITION

The Kensington Gardens Bowling and Tennis Club will strive to achieve gender balance within the Board of Management and Section Committees such that the Board and Section Committees shall contain no less than 40% of their membership are persons identifying as women, and no less than 40% of their membership are persons identifying as men.

3. POLICY REVIEW

This policy will be reviewed biennially to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

SIGNATURES:

Signed: *Alan Watson*
Club Chairperson

Date: 6/5/2025

Signed: *Meg Jones*
Club Secretary

Date: 6/5/2025

Gender Balance Policy	Last Amended:
Created: 15 th April 2025	Next Review: April 2027